

Nadleh Whut'en AGA
November 3, 2022
9:00 am
Nadleh Whut'enne Yah Gym

Chairperson: Dianna Mould

Co-chair: Samantha Moise

Opening Prayer by Jerry Holm at 9:15 am

Opening Remarks by Chief Martin Louie 9:20 am

Chief Martin spoke of the court case Chilcotin court case that brought back authority to the outside of the reservations. A lot of what governments are doing is keeping our people to keep depending on program dollars. In order to move ahead need to think about how going to survive because a lot has changed since 1840's. Chief Martin adds that this Council has a great challenge as a lot that needs to be settled that hasn't been addressed for many years. The negotiations with the province for CSFN continues including forestry where the province put a moratorium over all of PG timber supply area that is an indication that first nations own the land outside reserve lands.

Chief Martin talked about the traditional way of life and how it needs to be brought back to the children and reconciling needs to be done with governments. He is not suggesting going back to own ways, need to find a new way to survive so children and environment can be safe.

Chief Martin adds that the economy needs to be strengthened and hopes to review everything that was done in last few years. He speaks about problems in agreements that needs two be fixed and need everyone's input. Need to work together on what's affecting the people; alcohol and drugs. Need people to replace leader positions in the future.

Membership comments:

- No opportunity for questions on staff reports
- No formal process to pass the audit
- No staff reports and first general band meeting in three years
- At the last information session, members were presented with the audit which hasn't been passed from years before; no process to pass it
- Last meeting wasn't an official band meeting

Chair addresses the comments that written reports are available and there will be opportunity to ask questions along with presentations with time for questions and answers. She adds that there are dates for meetings for the last few years and minutes can be made available by request.

Co-chair introduces the briefing note that can be provided to leadership so everyone can be heard and write concerns with feedback on delivery of programs. She adds that last year's minutes are available. Reason for the briefing note is for concerns, and one is for commending of doing a good job.

Au2- Audit report 2020/21 Micaela Roque – KPMG

~~KMPG have been the auditors for Nadleh for the last couple of years.~~

Micaela presents the powerpoint audit report that was approved by Council for last year. Information is also available ~~publically~~publicly.

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Questions asked on conflict with emergency operations funding and salaries.

Micaela adds that if anyone wants more detail specific to each department, they need to ask the finance department for the information.

Sabina asks why the additional funding from ISC has gone down since last year.

Micaela responds that there were extra funds for projects in the previous year.

Anne asks where the emergency operations chart whether provincial or federal can be found.

Micaela replies that if anyone wants more detail in terms of each department, they need to ask the finance department for that information.

Anne says she there is a huge conflict with emergency operations funding and there are a lot of questions to be addressed through that department and there isn't an opportunity to ask those questions.

Micaela mentioned the finance department that might have to look into that specific department.

Dianna Co-chair comments announces that each department has a booth and some of those where specific questions can be asked as well as to the finance department.

Anne pointed out that there was staff was getting double wages in emergency operations.

Finance report Yvonne said money is from province. Covid is from ISC. Center of Excellence, staff got extra money for time for working overtime during covid 19 and ended June of last year.

Lorna reiterated Anne's questions about people getting paid twice, their regular roles and EOC roles. tried to go to the Health Centre and no one there because doing EOC roles.

Dianna encouraged people to fill out the briefing notes and give to finance.

Membership comments

- Policy and procedure not followed
- Member was verbally attacked at the last meeting and things happened where the band can be liable

Break 10:15 to 10:30 am

11:05 am Nadleh Bridge

Presentation by Jason by Jayson Chaplin, Glenn Ricketts and Joseph Adom - Glenn Ricketts acknowledges Nadleh territory, MOTI

Jayson reports that MOTI is working on the conceptual design. Need an environmental assessment and geotechnical assessments are done. The design on pedestrian bridge is being worked on. then finish assessments.

Concepts 1, 2 & 3 are shared.

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~~Height will be same as existing bridge. Presentation is focused on the pedestrian bridge not the traffic one.~~

~~Anne asked what the budget is, when it will be out for tenure and when the bridge will go in because Nadleh river has three salmon runs. Opportunity for beautifications for our river. Height requirement or is there opportunity to negotiate that?~~

~~Joseph said the height is same as existing bridge.~~

~~Anne questioned how the transition will work from the old bridge as the current one doesn't have a walkway for pedestrians.~~

~~Joseph replied that they are talking about the pedestrian bridge only not the traffic one.~~

~~Miranda asked if there will be a new bridge as soon as the old one is taken down.~~

~~Joseph replied that when the new bridge is built, there will be accommodations for people to cross during construction. while doing that work.~~

~~Assessments will show when the best time is for construction. Jayson explained that when the assessments are conducted, they will see when the best time is for construction and input from community on the designs will be requested, and that they will want the community involved during the environmental assessment and will want input on the designs.~~

~~Florence asked if the vehicle bridge will be fixed. It's scary in the winter because so icy.~~

~~Jayson replied that after the last meeting where they heard concerns of current traffic bridge, some maintenance and repairs were made.~~

~~Florence said the traffic bridge is still not fixed.~~

~~Bev — comment bridge using now has been using they didn't want to change because was lucrative to them.~~

~~Band collects revenue and there is a trespass issue.~~

~~Is there going to be expropriation for the land use?~~

~~MOTI plans to return to talk about replacement of the vehicle bridge. Jayson — Section 35 and not here to talk about that right now. Plan to come back and talk need to replace it.~~

~~There will be opportunity to call labourers from the community during construction. Bev — Nadleh not sign section 35 and lease the lands to ministry of highways so can collect revenue every year.~~

~~Dianna — not make resolution without that.~~

~~Lorna once new bridge happens that they consider calling labourers from the reserve.~~

~~Suggestion is made to get input from fishermen in the community. Jayson — yes, there will be opportunity. Want help from community, arch. Impact and env. Assessment will be moving forward.~~

~~Miranda — suggestion to talk with fishermen in community so they have a chance to say what they like to see.~~

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~~Recommendation is made to schedule a separate meeting on the bridge. BEV: recommend meeting in afternoon just on the bridge. Needs to be brought to an afternoon with community.~~

~~Sabina—MOT, is that the province that pays for the bridge.~~

~~Jayson—MOT~~

~~Sabina—what made it take precedence over traffic bridge, make other bridge the pedestrian bridge and build a new one.~~

~~The pedestrian bridge is taking precedence over the vehicle bridge due to immediate safety. Jayson—need to replace the pedestrian bridge immediately due to the safety.~~

Beverly reports that the directions given to MOTI was for a temporary bridge because didn't want a permanent one until started collecting revenue from everyone crossing; MOTI can't prove they own it.

~~Diana—don't want people walking across the traffic bridge.~~

Custom Election Code 11:45 am

~~Introduction by Powerpoint presentation by Stephen Mussell, Mandell Pinder LLP~~

~~Powerpoint presentation~~

~~Can't discriminate against anyone who lives off reserve.~~

~~Law built into it that Canada still must sign off on and can be approved by membership referendum.~~

~~It's important to have a code that everyone understands so it will be reviewed thoroughly with membership with opportunity for feedback. Can approve by referendum or negotiations with ISC.~~

~~Once ratify it, it goes to ISC and BCR.~~

~~Draft code is a draft and ready to go to community. No desire to have an election code that you don't understand. Will go through it front to back. Pursuant to Indian Act.~~

~~Will get feedback, won't go through code today but will be opportunity to go through it. How many Council, how many years for the term.~~

~~There are things someone will want that someone else doesn't.~~

~~Can have communities in both of those places.~~

~~*Lunch Break—12:*~~

~~Will send finalized draft to ISC for review.~~

~~Comments/Questions for consideration:~~

- ~~- If family-based nominations can be done.~~
- ~~- Members need to be notified~~

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- Opposition to using the clan system as general operating system
- Digital voting safety

Community meetings to discuss the code in detail will be scheduled and members can vote if they want to proceed with a custom code or not. Misty — what option can be put forward family-based?

Stephen — can be brought up. Not in current draft, it's who gets most votes. Today is update on process and next steps. Will book dates. Will be conducting community meetings.

Anne — want to caution Nadleh in regards to custom elections. Not for Nadleh, personally that isn't the road for us. It's already been done, do we have a vote in developing it? No, done after the fact. So many horror stories, members caught up in Council ?? because of custom election. Talked about reviving the code but not to a custom election. Never on the table or discussed in public. Last time was brought up was shot down in a meeting in old community hall.

Stephen — there will be chance for feedback and will be community meetings. Will walk through it with everyone. Have people working on custom code and end of the day up to the community. Can vote for or not, if not voted for then won't go ahead.

Mark — comment to the elections, opposed to clan system as general operating system for the band. Clan leaders will get all the money and no one gets any. In election, vote people out who aren't doing the work and can replace them. In Staskatchewan, took 20 years to get chief out without the federal election system. Support clan members in an advisory capacity but totally opposed to taking over the finances.

Dianna — presenting different way of voting but membership will have opportunity on voting on it.

Sabina — referendum code. Will this develop a way for referendum for industrial development.

Conduct of election and referendum. Not what should have referendums for but steps for one. Indian Act will have other ways, ie. designation of lands.

Other rules will be do we want a mine on our community?

Provides standardized approach.

Jessica — suggestion for the people in here if the Chair can read questions and comments for people to see here. Can't see suggestions people are saying.

Theresa — is there a way to ensure the safety of both if do online digital voting? One Feather has ability to do online and just needed status number. Way to ensure they are legitimate?

Stephen — even with mail in ballots, concern that people are voting for others. Will be specific passwords not only a status number. Double layer of protection. Always a layer of possible fraud.

Serina — disagree with clan system, have a clan chief but most of the time not at things we have.

Stephen — current system doesn't follow clan system and is just a draft and will be amended.

Miranda — comment that clan system in place for thousands of years but right now not looking at that just looking at different ways of doing things. Clan conversations shouldn't happen here, should happen at bahlats.

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Stephen—there are ways to work with both systems. Will get some meetings set up.

Lunch 12:20 to 1 pm-ppm

Prayer by Leonie

1 pm Blackwater, Endako, Lejac Remediation

Powerpoint presentation by Need to discuss with only members.

Follow up meeting with membership. Specifically with Rio Tinto

Respectfully ask non members to step out of the room until this presentation is over.

Scott Smith, Gowling WLG —Key contract is transmission line, in end stages of negotiating the contracts.

Blackwater

Blackwater IBA is one of key developments that just happened and is close to being signed.

Expected revenue over the term of the project is shared. One of key developments that just happened.

Bev—50 million over terms of the project. Artemis normally say no to a lot of things, because they want it to proceed they put a big number on the table. 22 million on top of the 49 already offered.

IBA is available to be shared with members by request. At beginning, Nadleh met with Blackwater CEO and asked for funding for TUS to see how will impact Nadleh and members. They replied no and Nadleh and Stellaquo reiterated the ask. Getting close to probably ninety percent close to signing the IBA.

Anne—can members see the IBA?

Scott—yes. Equity ownership for the line was reason for increase on offer. Above and beyond were the financials. Spent significant amount of time. Nadleh, Stellaquo and Saikuz were offered a deal. Implementing the indigenous water law. During Martin's past tenure, Azah approved the Yinka Dene Water Law. Ensuring Nadleh's water protected moving forward. Will complete drafting of the document will be completed and IBA and brought to Council and will be announced in a membership engagement session.

Anne—concerns regarding the transition from Blackwater to Artemis and what does that do to the timeline? What does Carrier Sekani first nations mentioned when it's the only the 3 bands and Ulkatcho? Update on water policy. Artemis are the new owners of Blackwater. Company agreed to adhere to the Yinka Dene Water Law and are in final negotiations.

Scott—change in ownership. Artemis now owners. Used CSFS to just mean Nadleh, Stellaquo and Saikuz. Mine in Ulkatcho's territory. Reached out to both to see if possible to work collaboratively on the project. Those offers outstanding. Company agreed to adhere to water law. In final negotiations.

Sabine—49 million plus 22 million over the term. What is the full term of the project?

Scott—financial numbers Financial numbers -are for the 3 communities (Nadleh, Stellat'en, Saikuz) and discussing how will be divided up. Mine changed couple of times but most recent plan is 18 year life span of the facility with possibility of extending the mine. Mine life could get extended and if was to occur would still get benefits.

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Membership comments: Sabina—what do they project they will be making annually. Don't know if Artemis doing presentation annually.

- Berries need to be protected from spraying
- Clearing the line jobs should be available for members

Scott—

Sabina—berries need to be protected from the spraying. Members could use some jobs in clearing those lines.

Bev— in discussion with Artemis said no spraying in that right of way. Asked for people power to remove what needs to be removed.

Negotiation team discussions include that there needs to be Anne—who secured the environmental bond? Artemis or Blackwater? How is it secured when changed hands.

Scott—spraying, jobs for members? 3 communities are in process of finalizing the project. Provisions with partner to ensure opportunities. There is a requirement in what happened for reclamation bond. Bond not currently in effect because mine isn't operational right now. Letters back and forth to members, making sure sufficient money by Artemis for reclamation.

Wilfred—previous meeting. Duration of mine is 22-23 years now 18 years and a lot of money involved in 5 years.

Bev—new golds change of date, if they can mine it in a shorter period of time.

Scott—negotiated all elements of the contract. Benefits will continue to improve and won't be any gaps. Job to ensure no gaps. Most importantly is stewardship perspective. Can confirm current mine life.

Bev—might even change again.

Endako

Scott—difficult and highly technical negotiations.

A lot of work to be done in highly technical negotiations.

Membership comments:

- Endako here since 1965 and still no agreement in place
- Concerns of tailing ponds/no one talking about contamination
- No report on smolts found frozen in 2012
- Claims of no sturgeon in Francis Lk. but ferry captain took a picture of one
- Endako operated in Nadleh for a long time with no benefits to community
- If mine closes, there needs to be dollars to clean the environment
- Challenge reclamation permit for Endako Mine
- Contamination control study on different species of fish and animals

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- High level of cancer related deaths

More details will be brought back to membership. Bev — numbers should be in financial report.

Anne — Endako here since 1965 and still no agreement in place. When does the reclamation bond get triggered and how. Concerns of tailing ponds. Concerns of the tailings ponds and where have they gone. Where have they seeped to. In 2012, there was a tailings pond wall and that spring, Stellaquo river a lot of smolts found and frozen. To this date, no one knows who took the smolts. Never a report done on that. Endako mine never been held accountable for that breach. Meeting with northwest mine review. Is Nadleh at that table? They claim no sturgeon in Francis Lake but ferry captain took picture of one swimming along the ferry. Time to trigger the reclamation bond. No one is talking about the contaminations.

Scott — Source can give membership the information. Reclamation bond, they significantly increased the value of that bond. First time heard story of smolts dying in the river. Will look into it and get back to membership. Participating at table, yes at all tables in relation to Endako Mine. Water quality working group led by Nadleh. Source and Bev spent many years at that table. A lot of bad blood, they operated in Nadleh for long time with no benefits to community. Bev and David Luggi spent a lot of time in helping new mine owners the dark history and relationship between that mine, Nadleh and Stellaquo. Will bring back more details discussion to membership. Discussion between Nadleh.

.Bev — northwest mine review committee no authority to make decisions and didn't want to sit there because this mine is in our territory and we should be making those decisions. Water quality working group is where decisions are made with the company. we sit to make decisions ith company

Reports of algae triggered someone to test but by the time someone is available, the algae is no longer visible.

Monica B. — water committee jave they considered the algae.

Bev — yes. frawser lake drains twice a year. Algae is everything from the bottom that's turning.

Monica B. — breathing in carbon dioxide? Algae when during the day when tested and night when not tested, dioxide becomes dangerous for the salmon.

Bev — kills fish and birds. Hard to get someone to test because by tie they get here it's gone.

Monica — what happened to tails ponds?

Bev — in order to get rid of acid rocks they put them in tailings pond and covered them up.

Bev — would like to see a community once a month, information.

Mike Lapointe joins by Zoom

Permits now have new standards. Poor decisions were made in the past and things will change to improve things. Environment and Mines Act have been updated. When joined water quality working group, asked Centerra if any record of what was happening.

Lejac RemediationFor the fish, can't respond. Jessie Sinclair biologist can ask.

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~~Report by Butchie—worked tailings for 2 years, have 4 ponds each side and if frogs can't live, water wasn't good. They stayed alive.~~

~~Martin Shin, Source Environmental~~

~~On the file for contaminated site assessment remediation work and works with Eleanor who can answer any questions after the presentation.~~

~~Monica—investigate current CGL site?~~

~~The current CGL camp site was not a main school site. Testing may be done in the future when they leave. Martin—was not a main school site. May be done in future when they leave the site.~~

~~Membership comments:~~

- ~~- There were 3 buildings in farmers field where camp is situated~~
- ~~- Ground penetrating work needs to be done before excavation~~
- ~~- Chances of plant life being affected~~

~~Monica—found 3 buildings in farmers field where camp is situated.~~

~~Martin—have all the reports in the documents.~~

~~Monica—was farmers buildings.~~

~~Martin—can look into that.~~

~~Anne—does this have anything to do with the searching for remains?~~

~~Martin—no, had archeologist on site though to watch for anything outside our scope.~~

~~Anne—what kind of contamination?~~

~~The Martin—hydrocarbons are beyond the depth of raspberry plant roots.—Used to be~~

~~Pumphouse still present. Lead paint used to be used before 1960's.~~

~~Monica—contamination worries me because relatives and elders in Lejac. Pick from garden and share that.~~

~~Kyle—eagle's nest.~~

~~An archeologist was on site before any dirt was removed. Oil that is at 3 mtr depth won't harm people using the site and ground water is still a risk but it was analyzed. Results are that it's safe to drink and will continue monitoring. Martin—possibility.~~

~~No contamination Fraser Lake, mainly a~~

~~Cheryl—before we look for remains on site, need to look at the soil before it's taken out of the site.~~

~~Martin—had an archeologist on site who looked at it before it was removed.~~

~~Monica—what about the people that live that, is it safe for the garden?~~

~~Martin—oil 3 mtr depth so won't harm people using the site. Ground water still a risk.~~

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Monica — people go specifically to Lejac to get water.

Martin — analyzed the water and is safe to drink. If don't remediate over the years water may get contaminated. Will be monitored.

Monica — raspberries

Martin — beyond depth of the root

Sabina — is cost paid by government?

Martin — yes

Sabina — need ground penetrating before excavate it because the eye may not catch everything.

Martin — will make sure that preparation

Sabina — dump should be done with radar first and paid by governemtn.

Anita — if found lead in the pumphouse does that mean the school was coded in lead paint also? Would it be safe to assume it?

Martin — ~~lead~~Lead was found in the pumphouse because that paint was a product paint was commonly used in the 60's. Further investigating will be done to determine if the school was coated with it too. The houses that were on site in the 70's may have also been covered with lead paint. ~~but can look into that.~~

Butch — the 3 houses, aunt, brother and mom. Were they all covered in lead paint? Relatives lived there in the 70's.

Martin — yes they probably were.

Monica — other side of the highway, parents and grandparents gathered. Was a study done where Nadleh Macro is now?

Martin — still finalizing assessment report. Try to get as much information as possible. GPR will be happening soon.

Milke — contamination found, if not dealt with will start to affect these things.

Chances of plant life being affected.

When was all torn down, fair to say that it was the last of the contamination.

Moncia — won't contamination affect the ground water?

Martin — did sampling throughout the assessment work. Lead was mainly around the surface, did not affect ground water.

Bev — all work because of specific claim. Nadleh fought hard to have all e

Break 2:50 *to 3 pm-pm*

Coastal Gaslink

Powerpoint presentation by Introductions

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Joan ~~Isac~~, Amy ~~Thompson~~, and Aron ~~Flett~~, ~~CGL~~ presenting,

Section 4 to east of us SA Energy and Nadleh Macro does work on section 5. All on Nadleh Whut'en territory.

~~Project overview focuses on how~~ ~~Agenda~~ ~~project overview~~. ~~How~~ to protect water and the land.

Aaron Flett ~~works~~ ~~Indigenous local contracting and employment~~. ~~Vanderhoof to Smithers~~. ~~Work~~ with the primes to make sure hire locally and indigenous candidates. One of the contractors is Frost Lake but talking about contractors used to put the pipe in the ground.

~~Anne~~ ~~first nations in court with Coastal Gas Link because not paid~~. ~~Contractor P APC, only a few that do big inch pipe, one of them was P APC, released and hired new contractor~~. ~~They owe holdbacks to companies~~.

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~~Anne~~ ~~unionized and threshold of hiring first nations from communities?~~

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~~Aaron~~ ~~don't know the unions but through agreements, have expectations but no number percentages~~.

~~Anne~~ ~~lack of respect on the ground by contractors and sub-contractors~~. ~~Don't even have an aboriginal liaison so how can we have a fair voice~~. ~~Racism over the radio is so shameful~~. ~~Membership comments:~~

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- ~~Lack of respect on the ground by contractors and subs; racism over the radio; workers partying during a wake in community~~
- ~~No aboriginal liaison~~
- ~~CGL owes holdback to contractors~~
- ~~More safety checks for workers~~
- ~~Workers being left in the bush with no ride home~~
- ~~Investigate why members are quitting to go work at different locations~~
- ~~Video about cultural competency not shown to all the workers~~
- ~~Drinking in camp~~
- ~~Suggestions for random drug testing~~
- ~~Dust from the roads is concerning~~
- ~~Trained members in environmental monitoring and none working~~
- ~~Want to see the Macro and CGL agreements~~
- ~~Have matriarchs teach the cultural course at the camp~~

~~Dianna~~ ~~want to keep things respectful~~.

~~Aaron~~ ~~appreciate~~s the comments and trying to address ~~them~~. ~~Here to hear the concerns and encourage people to speak up~~. ~~Don't want to say my head is held high want to hear the concerns and take them to managers~~.

Joan reports that they have socio economics manager and HR manager who recently interviewed people at the camp. CGL has investigations underway and if wor ~~Genevieve~~ ~~son works for you and got hurt working on the road~~. ~~Whoever in charge of safety not making sure the workers are safe~~. ~~He went to parsnip after left Nadleh Macro~~. ~~Make sure that workers are safe and able to work~~. ~~Hear a lot of bad things about Nadleh Macro~~. ~~Not a lot of safety checks and such a high turnover of workers~~.

~~Joan~~ ~~will take back those comment~~ ~~kers are found~~ ~~to have been~~ ~~hey have been disrespectful, harassing or bullying they will be let go~~. ~~All reports are confidential between investigator and employees~~.

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~~Butchie~~ ~~working with Frost Lake since March and three times was left out there~~.

Joan — investigation, TC has HR department that is investigating. Sean Weaver couldn't attend because flight cancelled but would say the same thing and is investigating.

Amy — Education and Training Advisor for CGL. Here last year for training hosted by Nadleh.

Cindy — how come band members are quitting and thought they were here for the community. Son quit to move to Houston. Investigate why members are leaving.

Serina — fish all summer long for anyone needing fish. Someone from Nadleh Macro yelling "know your limit" while fishing. My home and territory.

Sabina — agreements, Nadleh part of an equity share agreement? Leave Nadleh liable for destruction for any of the roots worked on? Liability, leaks or explosions?

CGL Aaron — put out opportunity notice of how to become part owner of the pipeline. Liability is outlined in the agreement. Where agreement currently lies is unknown. If sign on, agreement is still outstanding and that liability would be outlined in that agreement. Don't know where it lies, company is major owner and has resources to it.??? Just because part owner doesn't mean liable.

Monica — have different etiquettes and laws that people don't consider it. When had a wake, had couple pipeliners partied and upset the community. Could etiquette be taught to workers?

Joan — have cultural Cultural awareness training is mandated for all workers and part of the training includes twenty questions workers need to answer. Some people didn't listen, if get names and facts on who is disrespecting the rules, it can be investigated. Cultural competency video is part of orientation. can investigate it.

Eighty-nine resumes were received, and thirty-five positions were offered.

Anne — did video about cultural competency and why Lejac is so sacred. Found out video not being shown to everyone at Lejac. People still drinking in the camp. Nadleh said didn't want alcohol on site and hasn't been monitored. White trucks on community. Some respectful but majority aren't and go through at all speed.

Joan — video is part of the orientation.

Jeremy — need help to come home, on probation need letter from Council to visit with mom and grandma.

T Anne — benefits and how many members employed.

Joan — there are payments including legacy payments as per the agreement. There's pProvisions for training and liaison committee. Received 89 resumes and offered 35 positions. Currently have 13 for different primes with exception of Michaels, don't have their data yet. Financial benefits and employments and contracts.

Anne — to CSFN?

There are twenty Joan — 20 agreements along the line from Dawson Creek to Kitimat with different communities.

Members are encouraged to make reports to CGL of any of their vehicles. MAaron — if have license plates of trucks racing, most vehicles have monitoring systems, so can check if have license plate

~~numbers or and numbers on trucks. Received 89 resumes and offered 35 positions. Currently have 13 for different primes with exception of Michaels, don't have their data yet.~~

~~Suggestions made for workers to retake the cultural competency course when return to work after the holidays. Kitty—vehicles passing school bus while lights are flashing. Is there a time frame on the GPS.~~

~~Aaron—will ask Nadleh Macro what kind of systems they use.~~

~~Lorna—if CGL is prime contractor, when camp shuts for Christmas to retake cultural competency course when go back to work. Agreement in place but remember it's our land. Workers stating derogatory comments and urinating in front of indigenous workers. Retake the cultural competency course.~~

~~Anita—when investigations happen, what happens in the process and how does it get resolved.~~

~~Joan—if reported, investigated and if found they have been disrespectful, harassing or bullying they will be let go.~~

~~Theresa—post on facebook about trucks passing the busses, through channels that exist. Post and give us idea on who can call.~~

~~Joan—will get the number. No retaliation, all confidential between investigator and employees.~~

~~Theresa—what is the process and why is it getting so bad that we are discussing concerns with our company.~~

~~Bev—when people make concerns, goes nowhere. Family member was working on the line, got tired of the racism for all races. She transferred because got tired of hearing about it. Called CGL herself about the racism. Was asked why she didn't complain. CGL finally did something and dismissed him. Hard to live on home land and deal with some of the people out there.~~

~~Joan—training~~

~~CGL currently drafting an emergency plan that will be ready to review in November/December. Juan—have serious concerns about the environment and how people are treated today. Asked in more than one opportunity about the emergency plan. Have responsibility to produce an emergency plan which would help know who to contact for racism, environment and anything else.~~

~~Joan—currently drafting an emergency plan.~~

~~Dust control is in place for the roads. Joan—Have knowledge of who those people are in case of emergency in community. Timeline is November/December and will review the draft with Juan and Ashley. Doesn't include racism but have other avenues to address that.~~

~~Monica—concern of people driving on the roads, dust is so thick that starting to affect dogs. Researched how the dust can be really damaging, cancer, asthma, etc. Air quality control on Sutherland and Trout?~~

~~Joan—have dust control and supposed to be going on roads.~~

~~Anne—some vehicle accidents, other concern is Securiguard at Lejac. They aren't a very good company either. Have members who worked there and not treated in a fair manner at all. Ask Chief and Council to look at Securiguard.~~

Chief Louie reports that the letter of agreement with Macro is available for members who request a copy. Council is trying to rectify problems and trying to get meetings going. Martin — want to explain that after a lot of investigation about myself. Letter of Agreement whoever wants one can get a copy. Council is trying to rectify problems out there. Have different contractors doing a lot of things that shouldn't be doing. Tried to get a meeting going with anyone who can get a meeting and everyone thinks it's okay. Have out name in the front and looked at agreements and haven't seen benefits from some people who have been working with us. Agreements are legal that have to follow and asked Band's lawyer to relay a message to CGL that if don't meet with us, will invoke dispute resolution on the agreement and the place could be shut down. — Started when first started building the line. A lot of people had ability to be security but ended up partnering up with a company. — Need to fix whatever is going on. Have 2 years dealing with what is going on right now. Told our lawyer to relay message to CGL that if don't meet with us, will invoke dispute resolution on our agreement and if do it, the place will shut down. — People's lives and the are being affected and environment are being affected and need to take care of it. Need Chief Louies stresses the need to fix the communication with the company and will be meeting with Ministers to fix it. — Meeting with Ministers too, on our way to fix it.

Joan addresses the concern of drug testing on site by replying that it's done before the job starts. Butch — who gave permission to put all the fence there?

Joan reports that only hand pulling of weeds is done in the area, so pesticides aren't used. No fracking is done on the pipeline right of way. Pipe will be in the ground and covered by next summer. A leadership meeting will be scheduled with CGL and Nadleh Macro.

Martin — cattlemen or someone who bought trapline from one of the members.

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Jackie — for all contractors that work for CGL, suggest random drug testing every six months. Sit with our members and do drugs here.

Joan — there is drug testing before starting the job.

Tiffany — husband took the cultural competency online, no questions and just video.

Joan — there are 20 questions so he took the wrong one.

Sabina — want to listen to concerns instead of watching a video. Live across the lake and watch pipeline, the smoke looks like a fire. Land cleared, how can the small animals cross it. Swath of land is much wider than what was originally stated and pesticide.

Joan — only hand pulling weeds in this area, no pesticides.

Sabina — not allowed on certain roads to look at it. Big white light pollution from beyond the area. Next time someone flies over they can have a look. Option to opt out as a member from any a benefit agreement. Can't condone to the pollution. Along pipeline route can have fracking along pipeline route.

Joan — no fracking on pipeline right of way at all.

Aaron — right of way permitted to be 30 metre. Have reclamation program working with. Working with all communities.

Jessica — required to do it in person so know that took it, how many workers took the wrong test.

Anne—how will address alcohol into Lejac, had four people who took environmental training and none of them are working on the pipeline.

Jean—will take it back??

Dianna—need to come back and go through the concerns.

Johnny—the dust, do outdoor fitness activity. On the really dry days gets scary.

Monica—impact from before?

Jean—noted it.

Meeting Adjourned at 4:30 pm

9:00 am

Nadleh Whut'enne Yah Gym

Day 2

Opening Prayer by PRAYER BY Roy Nooski

1-Pathways 2.0

Powerpoint presentation by Reg Mueller, Chunny Varaich & Brian Toth by Z=oom

Introductions

Covid delayed the ability to meet as communities.

Copy of presentation will be available.

Court always ends up as negotiating table. At that table right now.

Need input of the people.

Economic Development

Reg reports that communities can be part owners of energy plants. Another community used pathways funds for 40% equity.

Forestry table

Industry looking for support from different communities.

As a result, they increased capacity at their mills to take advantage of the uplift and communities have been logged out. Things were brought to a halt and implemented harvesting plan where identified immediate measures. BC government is being asked to change to change policy.

Stewardship and Forestry

Part 13 order, putting into law that immediate measure area are put into law.

Negotiator is needed for negotiation table; a Nadleh rep to help on all the areas.

Discussions needed on how going to manage all areas of government.

Membership comments:

- Female Tribal Chief was targeted
- Pathways doesn't accommodate the Keyah, title and rights holders
- Doesn't accommodate the overlap issues, a problem that arose from treaty table
- Forestry companies divided traditional territories
- Need health and species studies
- Need to investigate the high cancer numbers

Reg —wasn't involved when CSFN was formed which happened ~~Nakacleia dn Necoslie backed awso~~
Nakazdli Nakazdli and ~~Tlazten~~ T'azt'en could legally have a seat at the table.

Table holders —Governance

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~~-governance pot of money, Nadleh~~ Nadleh received a portion of the funds; a presentation was given on how funds were distributed. ~~It's. Gave a presentation on how funds were distributed. u~~ Up to each community on how to implement a governance model to include the key holders and how to move forward with elected leaders. ~~How they can fight on behalf of themselves.~~

~~Reg is n~~Not a negotiator ~~negotiator but a~~ manager who directs traffic on the agreement. ~~Help when negotiations take place. Beverly~~ played a key role in pathways. ~~Reg suggests to Need someone there. Saikuz has Amber Teed who makes sure meetings happen. Should have~~ regular updates updates regular. None should be a surprise in forestry. Some land based, economic based 10 million each. Chiefs approved that.

Someone is needed to take charge and lead the work that needs to be done in each community. See that there is all this going on the ground and not enough communication so members can understand what is going on. Fill in gaps with this update and develop capacity internally to address the issues. Up to Nadleh to figure that out. Need someone to take charge and lead the way.

Membership comments:

- Process hasn't happened but Nadleh already signed off on 2.0
- Land base is a big problem
- See how funds were spent to date
-

Anne—process hasn't happened yet but Nadleh signed off on 2.0.

Mandates from communities are needed to complete negotiations. All dollars ~~Reg have all dollars~~ flowed but only forestry is still working on because ~~C~~chiefs decided not going ahead with any of the mandates. Covid caused a lot of problems in communities. ~~s, challenges with deaths in communities. Nothing done on all the 17 other items on the list. Never negotiated yet because need mandates from communities.~~

There will be community meetings on how to determine the land issues. Anne—scary that signed off and the land based is the big problem. When Nadleh signed, they didn't realize the mapping problem with Stellaque.

Reg—there are shared areas in forestry. Bigger issue of land, will have community meetings how to determine how to move forward. Land and mining are 2 big areas. There will be opportunity to bring these concerns forward to bring to the province. Need people to lead the charge and have community to get it done.

Sabina—are there dollars currently in a pot to spend by a certain time?

Reg—no negotiation on the 17 items. A lot of work done at community levels on socio-culture, capacity,

Some communities have small business ownership opportunities that have been developed.

Communities need someone Need someone in Economic Development.

Sabina—10 million dollars in our account?

Reg—set up an ec. dev advisory committee. Province wanted to see that had a process set up and who is main benefitter.

Sabina—want to see how money is spent to date.

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~~One of the funding pots are for communities to invest with. There have been six proposals received from different communities for different investment projects including buying properties in Prince George and Senior Homes. Reg—proposal for 6 different projects. Investments in buying properties in Prince George, Senior Homes. That money is to set up the community to have investments.~~

~~Anne—saw the agreement when first came out. When signed off by Nadleh was concerned of the land based. Is there opportunity for Nadleh to challenge that and say didn't fully comprehend on the land oversight.~~

~~Sabina—dollars targeted to help communities for future.~~

~~Reg—Need someone in Economic Development is needed at communities to develop business plans to make sure funds are invested properly. in community to develop the business plans to make sure funds are invested properly.~~

Capital Projects

~~Update on projects report by Bob Radloff and Elizabeth Andersen~~

~~Powerpoint presentation Capital Projects~~

~~on Update on Water, Wastewater, Subdivision and Roads~~

Water

~~—similar process for Lejac. Have an additional well at Lejac funded by CGL. Lejac had one well and pump house. Adding another one for back up and new treatment plant. One will Mike has inspected it with our engineer. On way to be put onsite at Lejac. Will also be done on IR1.~~

~~Questions:Membership comments:~~

- ~~- Concerns of water quality~~
- ~~- Brown water on northside end of the line and southside~~

~~Wilfred—mentioned before that had a meeting about environment. Water system at Lejac. Has camp affected the lake water. Heard that water was clear and best water. When pass Lejac see workers wash their trucks. Well or lake?~~

~~Bob—~~both well and most trucking in.~~ addresses the wWater quality concerns by reporting that the water at Lejac is very good; quality and quantity. ~~Has a good quality and quantity.~~ Previous Council was entertaining proposals from some proponents because of the good quality but need to get the good quality on IR1 also. There is enough at Lejac for the people who use the water. He adds that the lines need to be bled more to address the brown water.~~

~~Sabina— is this paid by CGL?~~

~~There is Jerry—since reservoir on hill, added Sunset Beach to the water system and one well down. Plans to adding to reservoir for storage? No plans to add to storage. When water gets over 7 days old, starts to stink. Study asked for will balance those things out.~~

~~Anne—picture of bathtub, sent to health Canada and Chief and Canada. Solution can't run water for so many days because can't drain water tower. Karen offers to buy bottled water but not a solution. At end of the line, and always had that problem. Chief Louie at the other end has same issue with water getting stagnant.~~

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~~Bob — bleeding lines~~

~~Elizabeth — couple of other projects. Inviting people to mark up the map where house is.~~

~~Anne — sent numerous times.~~

~~Elizabeth — won't be an immediate fix but will be solution at end of 2 years, discolouration, bad smell, bad taste and overflows. Inside next 2 years will~~

~~Karen — water brown, last five years smells and brown. Son has skin disease that seeing a specialist for. Move a year ago and clearing up now.~~

~~Bob — sometimes water sometimes other factors. Whiron and manganese in the water and sits for a long time which precipitates out brown. Taking the manganese out at the pumphouse will reduce the discoloration but still in the lines. Need to flush the lines out.~~

~~The Band will receive a percentage of what members apply for from the water settlement. Anne — water settlement agreement that everyone is filling out, maximum is \$1200.~~

~~Bob — water settlement from Ottawa. Applying for the funds from ISC.~~

~~Dennis — work for Nadleh, will get Mike to take a sample at Karen's. Take samples often. Water or something else?~~

~~The request to ISC is Bob asking to drill new well, s and study the water quality and treat the manganese.~~

Wastewater

~~Dennis — knew the septic field was failing. New septic field all ready and just needs new pipes in.~~

~~Bob — hired a hydrogeologist said not enough capacity there and won't last. See page will go in the river.~~

~~ISC asked to look at 7-8 scenarios and they agreed with one of the options. this is the best way to go. Getting road cleared to river site to get testing done to see how will go under the river with the new system.~~

Subdivision Project

~~Will have at the table Design options will be at the display table for membership's feedback.~~

Roads Project

~~Work was Roads — required to raise the roads to cover the sewer lines so wouldn't freeze. There are solutions. Drainage problems would like to talk directly today.~~

Break 10:33 am

Ashley introduces guests at table. Emergency Management

~~Juan — training. Christopher.~~

~~Training and public alert system~~

~~Ch Powerpoint presentation by Juan Cereno~~

~~Introduction to EMBC personnel. ris Mclean — EMBC~~

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Help communities with ~~e~~Emergency management training through Justice Institute. Can bring instructors to community and tailor training specific to communities. Focus of the training is fundamentals of EOC. ~~Deadline November 17th. Juan can put in request for training.~~

~~Can come in to communities and tailor training to communities. Can deliver together with EOC team. Focus of that training is fundamentals of EOC.~~

Public Alerting Programs are being implemented by the province. ~~—when cell phones go off at the same time. Province expanded public alerting program. Intent behind that is if need to get a message to the public. Can put an alert to community within an hour. Right now can access one through the province to send out those alerts.~~

Emergency Operations Centre

~~There is c~~Constantly monitoring for risk of different disasters. ~~There are frequent to community, conference~~ calls with EMBC and other partners who discuss with potential to heavy rains, ~~water levels,~~ floods, monitoring temperatures for heat waves and !. ~~Look at immediate response mechanisms. During the heat wave, negotiated with FNHA for air conditioners for elders.~~

Anything over 20 degrees is an emergency for the community.

Constant communication with Emergency Management partners.

Fuel Management Crew

~~Has always been about the safety of everyone. There are~~ Have administrative concerns of completing the CRI projects on time. Crew also provides EOC services to community. job on time.

EOC Services to Community

Implemented different services

Goal is for Nadleh to operate a George Abbot and Maureen Chapman ~~—took idea from them for a~~ Regional Centre of Excellence in Emergency Management through a registered society with directors from communities and other organizations. ~~—Society Northern BC—registered society.~~

Councillor Mark Lacerte a Director and other reps from Fraser Lake, Stellat'en and members of ~~_____.~~ Want to include more nations from the north.

Multipurpose Skating Rink

Development for a skating rink is underway.

Memorial Trail

Location shared of the 1.5 kms long trail. in length.

Bah'lats Arbour Project

Discussing with First Nations Cultural Council. Hope to access resources to make the plans. Waiting for reply on proposal.

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~~Renovating building~~Building by Charlie Cho area is being renovated. Was supposed to be a smokehouse but not built like one as there is no. ~~Not an~~ area for smoke to escape. ~~Plan to convert and turn into a renovated building.~~ Working with Neil to see if possible to lift the foundation and repaint the exterior.

Shovel Lake Fire Community lost 500 hectares of land?????????

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~~One way is by following up with a study.~~ Following up with a Shovel Lake Restoration Plan.

EOC team is acknowledged and thanked for the help they provided for anyone sick with covid and ensuring the elders were taken care of

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There wasn't a cost overrun with the replacement cabins and smokehouse at Ormond Lake. There was an agreement with a company to bring in the prefab cabins, but they increased their price. One hundred and thirty-six thousand was received and one of the cabins were built for ninety-six thousand. ISC sent another eighty-five thousand, so another cabin and smokehouse is being built.

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Serina

Juan talked about a lot of stuff EOC does. Had covid and still not the same. Brought us food and checked if was okay. Worried about the elders and was ensured the elders were taken care of.

When question what does EOC do, they took care of me, made sure I was still alive and had food at my table. Thanks for everything you do.

Anne

For cabin in Ormond Lake, were there cost overruns and did the band cover?

Juan — no, estimated needed 156k to build cabins and smokehouse. 2018 prices of lumber haven't sky rocketed yet. Had an agreement with company to bring in cabin but they increased their price. Received 136k. Worked with Neil to build one cabin at 96k, used from initial cabin then went back to ISC and asked for additional funds. Recently received another allocation of 85k so now building second one and smokehouse.

Anne — any other proposals for Ormond Lake or suggestions for the area once CSFS exits the area?

Juan — need to ask Chief and Council. Plans for Ormond Lake after CSFS leaves has not been determined yet by Chief and Council.

NadlehJuan — invested forty thousand40k in the structure protection unitunit to be used in protecting homes and are looking to purchase their own. — Structure protection system. Part owners and looking into accessing our own. Want to support fire chief in accessing a new fire truck as well.

Lunch break 11:55 am to 1:00 pm

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CSFS

CSFS Prevention Program and Culture and Language

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Power point presentation by Jason Morgan, Rhiannon Taylor, Geraldine Thomas-Flurer, CSFS

Putting a team together. Two senior cultural advisors, Annette Casimer and will have six Cultural Coordinators and a Yinka Dene Coordinator. ~~Offering the position~~Position is being offered to Anne Ketlo.

~~A cultural coordinator has been hired for CSFS and one w~~ill be hiring a cultural coordinator from the community hired from Nadleh.

~~Randy Teed — Cultural Coordinator for CSFS.~~

Wiping our Tears Ceremony being planned for May 2023, 3-day event at Civic Centre in P.G. Children and parents traumatized will be in attendance to tell their stories. Teach clan songs, make drums, make gifts ie. blankets, design hide and bead work items.

~~The people Miranda — those who have passed on in care, will they have those people acknowledged. Issues of people in care, on those in the streets and those, still those raised in care that haven't made it home~~ will be acknowledged.

~~Geraldine — yes, will need support of everyone on the planning committee member.~~

~~Mark — what building?~~One of the Yinka Dene Coordinator tasks is to acquire information from community members on future wants of another building.

Membership comments:

- Need more visual teachings for the language
- An app that works on all cell phones that have been updated

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~~Geraldine — right now just a dream. One of the tasks Anne will have is getting the information from community members.~~

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~~Mark — heard it would be built in PG.~~

~~Geraldine — no plans to have a building there.~~

~~Vivian — for the language, need more visual. Grasp the information when see it, didn't get a chance to learn it.~~

~~Leila — Nadleh and Stellaquo have an app for our language but doesn't work on iphone because it hasn't been updated.~~

~~Geraldine — will be up to Anne.~~

Artemis

Powerpoint Presentation by — Claudette Gouger and Damien Ketlo, Community Liaison, Artemis

Damien — Community Liasio

Butch — shifts? Camp shifts will be two-week rotations, 12 hr shifts.

Claudette — 2 weeks in 2 out, 12hr shifts/

Anne — Val Erickson did a presentation on phases.

~~Claudette~~—New Gold was going to invest 2 billion for ~~seventeen~~¹⁷ year mine life.

Artemis will have phases 1-6. Go for high gold when mine starts and use that money to refinance into a larger scale. Year 7-10 another phase and then a third phase. Changed from 17-22 years.

Community coffee house held once a month.

Damien Ketlo is the Indigenous representative for Nadleh, Stellat'en and Saikuz. The position directs hires from company or hires of the Band and works closely with the company.

Membership comments:

- Nadleh should look at different options with Artemis
- Background on how the amount for Nadleh was calculated

~~Nadleh Macro~~Anne—~~Rather than retrain, and offer a signing bonuses have members that will leave Milligan to Artemis. Nadleh should look options with Artemis.~~

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~~Butch~~—~~worked on line with NewGold.~~

~~Lorna~~—~~yesterday mentioned that Nadleh would get 44 plus 29. How was that amount included?~~

~~Claudette~~—~~will direct Nadleh to speak to Scott Smith. Community coffee house once a month.~~

~~Anne~~—~~does every community have an indigenous representative.~~

~~Claudette~~—~~yes and more than one. Damien is for Nadleh, Stella and Saikuz.~~

~~Ulkatcho and Kluzkuz~~ has one. ~~Direct hires from company or hires of the Band and work closely with the company.~~

1:50 pm

~~Chair~~Diana requests that only staff and members are present for Nadleh Macro's presentation.

Powerpoint report read by Sam Cheblak.

~~Put presentation aside for a conversation.~~

Indigenous Community Relations Manager for Nadleh Macro.

Membership comments:

- Ongoing racism on the line
- Workers littering on the land
- ~~Anne~~—~~Nadleh Macro is the biggest joke out there. In May~~The racism concern with the security staff was brought to Council's attention, mentioned the racism to Council
- ~~Up to Nadleh to take care of our own land~~from security to what was happening on the line and not going to be fixed because started out with 130 first nations workers and down to 16 workers. That shows a serious problem. Have more words for Frost Lake. Bev said CGL called her and can't believe what happened. They don't know where to start because Nadleh is in an uproar. Up to Nadleh to take care of our own. Need to put Nadleh in the driver's seat.
- Get rid of workers if they refuse to take the cultural competency course
- The company name has "Nadleh" in it

- Bullying needs to be dealt with immediately
- Want Trans Canada in the room, not CGL
- Random drug tests need to be done
- Serious safety issues on the line
- A plan is needed on how to be treated fairly
- A member was left on the line three days in a row
- Embarrassing to have Nadleh in front of Macro

Vivian—ongoing racism on a daily basis, called stupid drunken Indians. Your our guests working on our land. People treated less than human beings. This is Nadleh territory, hear of workers driving fast or sister made fun of because fishing all the time. Hear about littering on the land, sacred to us. Hereditary Chief for 24 years.

Sam hears the concerns and will support Nadleh by raising the issues with Macro daily. He supports lobbying for apprenticeship opportunities.

Aaron worked with Sam on a daily basis as the Indigenous lead for contracting and employment. ~~work with Sam on daily basis. Indigenous lead for contracting and employment.~~ There is a phone number and email and no retaliation for the reports. Don't know what happen and don't have license plates. People are released from the project based on this information.

Lorna—~~suggestion is that workers and CGL to reiterate the cultural competency courses instead of bringing back a complaint that won't go anywhere. Make them to take it and if refuse then get rid of them. Have little community members that work for the company. Nadleh has part of the name.~~

~~Need to lead industry on how indigenous — hiring process. 11 people out of 457 from Nadleh, shameful and disrespectful and disagree 100%. The cultural awareness course isn't enough. People take it but may not take it serious.~~

~~Lorna—and random constant drug testing. People buy the kits and pass.~~

~~Sam Human rights prevents the company from randomly testing workers without cause. It was brought to CGL investigation team that people have quit their jobs because of the drugs on the line. —with human rights can't randomly test people without cause for it. Know members who quite the job because don't want to do drugs. Brought that to CGL investigations. Best way is to open up investigation on the job and come up with solutions.~~

~~Anne—Nadleh Macro is the biggest joke out there. In May, mentioned the racism to Council from security to what was happening on the line and not going to be fixed because started out with 130 first nations workers and down to 16 workers. That shows a serious problem. Have more words for Frost Lake. Bev said CGL called her and can't believe what happened. They don't know where to start because Nadleh is in an uproar. Up to Nadleh to take care of our own. Need to put Nadleh in the driver's seat.~~

Sam—~~since~~ Since May 2nd hired, 106 indigenous people in the area were hired with Macro, and now down to 32 ~~in~~indigenous, 11 ~~from Nana~~ from Nadleh and 5 with Frost from Nadleh. Brought Questions have been asked to higher management and waiting for them to respond. it to uppers that should be here to answer those questions but aren't. Suggest stop work with Nadleh Macro and show how serious our voices are.

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Anne—after stop work, where to go from here. Have safety hazards there, text messages that don't want to work because serious safety issues out there. Need a game plan. When Chief threatening to shut down CGL they have to listen now they are scrambling. Need to plan on how to be treated fairly. Brother was treated in unfair manner, racist was left on the line 3 fays in a row, and told don't run a taxi service.

Sam—started that investigation was started on the workers that were left behind in the bush with no ride home and driver was mentioned to CGL. Suggestion was made to have that person removed from the company. investigation with how Butchie and Lester. Person mentioned to CGL and Council should be dismissed an removed from that land. If stop of work happened, bring the highest up tomorrow who can make those changes.

Membership comments:

- Suggestion to look at the shifts, have own community demographics, no one wants to work six days with one off
- Camp is creating a community of drugs and alcohol
- Chief and Council to request meetings with higher ups of Macro and bring them to community to remind them where they're working.
- Why there is a high turnover
- Workers drinking and driving with Macro trucks wrecking lawns
- Should be environmental monitors on the line
- Support Sam in his position
- Suggestion to install cameras throughout the community
- Cultural competency course should be in person not online

Anne—don't want CGL want Trans-Canada here.

Sam—yes.

Samantha—suggest that can relate to what is being said, saw daughter moved out of position because didn't drink or do drugs. Suggest to look at the shifts and have them in there for a week for only one day off. Have own community with own demographics, no one wants to work 6 days and 1 day off. Parties in communities. Could be a solution to the high turn over. What see with the camp is it's creating a community of affairs, drugs and alcohol. Daughter experiences what Butchie experienced.

Sam—no one would disagree that 6 and 1 in unhealthy shifts, 2 and 1??

Theresa—thank Sam for all the work doing, suggest Chief and Council to request meetings with higher ups of Macro and bring them into community to be reminded of where they're working. Put Nadleh back in Nadleh Macro.

Sam—Council wants to work Council requested to meet with CGL to discuss concerns. Biweekly meetings with Nadleh and managers in head office should be started by the following week. with them and trying to get a meeting. Brought up to CGL management and they are making a mandatory weekly meeting with Sam, Uppers at Macro and CGL to talk about ??

Biweekly meetings with Nadleh with same people in head office and should have started by next week.

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Kathleen—question from Lester, why is there a high turnover, greenhands don't know how dangerous it is.

Sam's— job to increase employment and has been given—Given false information on how they do hiring. With own investigation, he bring in people 100 at a time and understand if experienced but have a problem if hired when they are green and not going through hiring process, post, communities, then unions.

Kathleen— liaison for Nadleh members?

Sam—supposed to have liaison for the job.

Kathleen— when will Nadleh be part of Nadleh Macro?

Sam— ask for specific positions and for construction. If 22 year old wants apprenticeship, will pick that person for opportunity versus someone getting hurt because shouldn't be doing that kind of job. Rugged work and not much of easy on the body work on the pipeline.

Serina—had to call Sam to my home and he came. One employee drinking with a Macro truck and drove on my lawn and destroyed a part of it. Asked if keys are signed out to employees. Came to back to my house. Worker drinking and driving the company truck was dismissed. Yard was destroyed and the driver was fired right there. Sam did his job and came to Nadleh. Thank him for doing that. Stuff has to change for the better.

Vivian—work at Kitimat, listened to concerns of neighbour called a stupid drunk indian who doesn't drink. How safe is it on the pipeline. How safe is the pipeline being built. Should have monitors watch how it's being built.

Sam—recommended that every community should have environmental workers n the line.

Miranda—looking for Council and Chief. Speaking to Chief and Council on behalf of community, proud honor community and land. Sam risking his job, support him. Should only give the company one week before shut down the pipeline if they don't show up. Still have to heal from Lejac.

Want to ask Council to stand behind our worker to make sure his words don't get him fired because he is standing up for our community. Can shut the bridge down.

Cheryl—cultural competency, suggestion that when done online creates disconnect. Removes human aspet. May be unreasonable for everyone but for the contractors, leaders, subcontractors. Might hit home more. Relationship building. Suggest cameras to be installed through community, speeding, disrespect, putting people's lives in danger. Cameras throughout the route.

Cindy—thank Sam for everything and doing a good job. Council needs to be behind you or boss should be here.

Butch—have a lot of experience and should be treated better and respected.

Sam—there should be respect regardless of experience. With all experience with Frost should be experienced. People in higher positions shouldn't take the lead. Talk to me when need someone, take indigenous worker. Put Saikuz member in the warehouse.

~~Leila — if really thinking of want to stop work and bring everyone to the table. Should propose in person cultural competency training for the workers. Need to train them. Watched someone who did a workshop, people don't stop their jobs. Doing this for Sam and our people. Our children land not ours.~~

~~Sam — booked arena so everyone was physically there.~~

~~Anne — video is about information for Lejac.~~

~~Theresa — when getting baseball field back together.~~

~~Sam — on the list of things that must happen. Did what needs to be done. Surveyed and waiting for the schedule to happen, probably next spring. Demanded schedule~~

~~Sam — Frost Lake — why aren't trucks allowed on site. Scott won't be here. Brought concerns to Scott.~~

~~Anne — want to hear from Council.~~

~~Sam — appreciates to work for theas a community and encourages to ,trust eachothereach other and bring concerns forward together; the more—More unified the stronger.~~

~~Damien said Macro had a chance to be present, he's on the phone discussing issues with Sam daily. —on phone daily with Sam and discussing issues daily. Fist give Macro a chance to be here but not. Give them a chance to come here with deadline, then go CGL and Trans Canada. Embarrassing to have Nadleh in front of Macro.~~

~~Chief Mark — Sam has full support. Working in favour of the community. Problem with Macro. Asked Joan about drug testing but need a legitimate reason. We will carry on.~~

~~Pam — a lot have drugs on the job have a dog sniff it out.~~

Louie says the agreement with Macro can be changed, Nadleh should be partners and agrees there is a lot of racism. The current agreement doesn't give Nadleh a say in what happens.

Sam addresses the matter of status workers being taxed on payroll; he is waiting for approval letter from CRA.

Break 3:08 to 3:15 pm

Lejac Indian Residential School Project

Report from Terry Luggi, Project Coordinator

Will be looking at doing ground search. There is archival research and GPR to be done but there needs to be other work done first such as wellness supports in place for cultural and mental health. Looking at 70 different communities and making sure supports are there. Everything is in draft and only preliminary dates.

Membership comments:

- Need a memorial with engraved names
- Need to go through the dirt piles
- There could be remains along the camp site
- There has been no investigation where the man camp is

- Camp workers disrespecting the site
- Need to look at a class action for the day school survivors

Terry suspects that all interviews will be recorded based on permission. Memorial is in the works with no confirmed date.

Telus Internet Project

Presentation by Darren Ketlo

Cost of unlimited internet is included in the package offered. Bulk discounts can be done if signing up for tv, internet and security. There are different options available that can be viewed online.

2021 AGM Meeting Minutes

Chair explains that lawyers were consulted about what the general meetings need to be titled as and the reply was that the name doesn't change the purpose of the meeting.

MOTION: 112322-01

To adopt meeting minutes from September 23, 2021 Annual General Meeting.

Moved by: Anne Ketlo

Seconded by: Sabina Dennis

Motion Carried

Meeting Adjourned at 4:11 pm