


Indigenous Relations Engagement Lead

 Vancouver
or Northern, BC

 Full time

 TCJ00006828

Determined. Imaginative. Curious. If these are some of the ways you describe yourself — we want to learn more about you! At TC Energy, we are Energy Problem Solvers — passionate about transitioning North America to cleaner energy while meeting the energy demands of today and tomorrow. If that sounds like a challenge you want to help tackle, we want you to join our team!

Posting Close Date: 03/15/2023

The Opportunity

Our Indigenous Relations team is looking to add an #EnergyProblemSolver in Vancouver or Northern BC to support BC Projects.

We are seeking an experienced and collaborative Indigenous Relations (IR) Engagement professional who has knowledge and experience in leading project engagement efforts with Indigenous communities. This individual has the proven skills, competencies and capacity to lead engagement initiatives with Indigenous groups and organizations and be accountable for establishing and maintaining effective working relationships so that we can deliver sustainable and responsible business results.

What you'll do

- Lead project engagement efforts with Indigenous communities to build and sustain positive long-term community and relationships, which includes the following:
 - Engagement and consultation with community members and negotiations on complex issues
 - Facilitate the collaboration needed to support regulatory processes
 - Support of capacity building, business engagement and community investment
 - Represent TC Energy as a subject matter expert in industry and Indigenous forums to enhance the sharing of best practices and lessons learned
 - Participate in traditional events such as cultural activities
 - Collaborate with local Indigenous communities and businesses to understand capacity to participate and identify opportunities which align with TC Energy's business needs
- Lead implementation of project engagement plans and contribute to the development and refinement of project execution plans in alignment with the Company's IR Policy and Strategy
- Identify, propose and implement strategic initiatives and continuous improvement opportunities for IR Engagement Strategies
- Support other internal stakeholders, such as environment, working with Indigenous communities to develop mitigation measures to support project development, as required
- Maintain an understanding of legislative, regulatory and legal case developments as they relate to emerging issues and trends that could have a material impact to BC Projects and communicate effectively with leadership

Minimum Qualifications

- Relevant post-secondary education is required, a university bachelor's degree or higher is preferred
- A minimum of six (6) years of experience in Indigenous Relations, Environment, Archaeology, Anthropology, Law, Community Development, Stakeholder Engagement, Land, or Government Relations
- Knowledge of the federal and provincial regulatory processes and consultation guidelines, particularly as they are related to the energy industry in Canada
- Experience engaging with Indigenous groups and working with representatives and community members to resolve complex and often contentious issues
- An equivalent combination of education and experience may be considered

Preferred Qualifications

- Previous experience working in the midstream energy industry
- Superior communication skills, both verbally and in writing, with the ability to effectively present to a variety of audiences
- Direct experience and in-depth knowledge of Indigenous Relations issues and concerns
- High energy, positive attitude and ability to work in a dynamic and diverse team environment
- Flexible and able to adapt to a fluid travel schedule
- Strong business acumen within the energy industry
- Excellent interpersonal skills with the ability to build strong respectful relationships with a variety of groups, from the grassroots to senior levels, both internally and externally
- Ability to be a team player and work independently to achieve project-driven deliverables in a continuously evolving context
- Excellent problem-solving abilities and the ability to find creative solutions to complex problems
- Proven facilitation and influencing abilities
- Experienced in using CRM computer software such as Higher Gear and/or StakeTracker

*This position requires candidates to:

- Have and maintain a valid driver's license
- Provide a driver's abstract for review
- Travel within Canada as required by the business up to 80%

About our business

To learn more about TC Energy visit our [website](#).

Learn more

Visit us at [TCEnergy.com](https://www.tcenergy.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing TC Energy in your career search.

* Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.

* Applicants must have legal authorization to work in the country in which the position is based with no restrictions.

* All positions require background screening. Some require criminal and/or credit checks to comply with regulations.

* TC Energy is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on

request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting careers@transcanada.com.